



# **PERSPECTIVE PLANNING BY SCHOOL LEADERSHIP ACADEMY 2025-2030**

**State/UT Name: SIKKIM  
Year of Establishment: 2017**

# LONG-TERM GOALS 2025-2030

- **Networking and Institutional Building:**

- Strengthening of the organisational structure of SLA for Sustainability
- Networking with Universities and other Institutions on a quarterly basis
- **Envisage to establish SLA as a separate department under SCERT**
- **Content and Material Development** - Develop various contextualized content in local language in addition to the routine activities

# MEDIUM-TERM GOALS 2025-2028

- **Capacity Building:** Extension of SLDP to School Heads of all levels
- **Enhanced use of Digital platform for publicity** of the works of SLA: YouTube, Facebook, SLA Portal etc.
- **Creation of District and Block Resource Groups** for greater synergy
- **Organisation of Pedagogical Leadership Workshops** for HOIs and other educators at the District/Block Level

# SHORT-TERM GOALS 2025-2026

- **Strengthening of State Resource Group** - Conduct SRG regular Refresher Courses, Meet SRGs on a regular basis, Delegate tasks to SRGs, Conduct Monthly Review Meetings of SRGs
- **Research and Development on School Leadership** – Impact Assessment of SLDP and other SLA activities
- **Organisation of Pedagogical Leadership Workshops** for HOIs and other educators at the State Level

# STRAND 1: CONTENT AND MATERIAL DEVELOPMENT

- **Module Development: 10 Modules/year**
- **Case Studies: 10/year**
- **Video Documentaries: 05/year**
- **Others:**
  - Guidelines Document on 10 Bagless Days
  - Annual Performance Appraisal Report (APAR)

# STRAND 2: CAPACITY DEVELOPMENT

- **Capacity Building Programme:** Extension of SLDP to left out School Heads of all levels
- **Webinar:** 10 Webinars/Year
- **Livestreaming:** 04 livestreaming sessions/Year
- **Special Lectures:** 04 special lectures/Year
- **Online PSLM:** Ensure all school heads register and undergo PSLM

# STRAND 3: NETWORKING AND INSTITUTIONAL BUILDING

- Networking:
- a) **With National Level Universities/Institutes:** 02/Year
- b) **With States:** 04/Year
- c) **With Districts:** 04/Year

# STRAND 4: RESEARCH AND DEVELOPMENT

- **Research on SLDP:** Researches on Impact Assessment of SLDP - at least 01/Year
- **School Leadership Academy Plan:** Plan in the making, will be submitted after review by SRGs
- **Research @ School Education:** Collaborative Research on impact of SLA activities on School Education along with DIET and SCERT faculties - at least 01/Year



# Gaps in school leadership academy's visibility on the SLA portal

- **SLA Portal:** Landline Number: NA, **Sikkim SLA Estd. Year:** 2017
- **Material & Content Devmt:** *Case Studies:* Inputs available, it shall be shared shortly
- *Video Documentaries:* Only 02 video Doc uploaded (SK20VD01, SK20VD02) few more inputs available which shall be shared soon
- **CPD/CB:** *Capacity Building* – at least 09 CBP organized till date, details shall be mailed ASAP
- *Webinars, Live Streaming, Special Lectures* are yet to be done. *Online PSLM:* Most school heads have registered & undergone online PSLM as reported. However, PSLM data is not reflected in the SLA portal
- **Networking & Institutional Building:** *Networking with National Universities/Institutes* – Guest speakers from different Universities in Sikkim were invited for SLA Seminar, *Networking with States* – NE Regional Seminar (All NE States), *Networking with Districts:* CBP on NCF-FS 2022 for CRCCs & BRCCs organized, DIETs conducted short term SLDP of Elementary School Heads, Classroom Observation Tool developed by DIET Gangtok.
- **Research and Development:** *Research on SLDP* yet to be done, *SLA PLAN* – plan would be shared soon, *Research @ School Education* – State Teacher Educators Conference Organized by SCERT & DIETs each year, details will be sent shortly.

# Specific details to be added in the SLA Decadal Report 2015-2025

| PROGRAMME TITLE & DURATION   | YEAR      | NO OF PARTICIPANTS |    |
|--|-----------|--------------------|----|
| 1. One Month Certificate Course on School Leadership Management for HOIs of SS & SSS | 2017      | 30                 | 99 |
|  | 2019      | 39                 |    |
|  | 2019      | 30                 |    |
| 2. 16 - Days SLDP of School Heads  | 2019      | 120                |    |
| 3. Video Documentaries   | 2019      | 05                 |    |
|  | 2023-24   | 05                 |    |
| 4. Case Studies  | 2019-2021 | 13                 |    |
|  | 2023-24   | 14                 |    |
|  | 2024-25   | 02                 |    |
| 5. Modules   | 2020-21   | 10                 |    |
| 6. Journey of SLA Sikkim needs to be re-worked upon                                  | 2015-2025 | -                  |    |